

**LAMPIRAN 9  
HASIL UJI HIPOTESIS**

**1. Uji Regresi Hipotesis 1**

**Variables Entered/Removed<sup>a</sup>**

Model	Variables Entered	Variables Removed	Method
1	X1 <sup>b</sup>		Enter

a. Dependent Variable: *Organizational Citizenship Behavior*

b. All requested variables entered.

**Model Summary**

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	,714 <sup>a</sup>	,510	,493	2,041

a. Predictors: (Constant), *Organizational Commitment*

b. Dependent Variable, *Organizational Citizenship Behavior*

**ANOVA<sup>a</sup>**

Model	Sum of Squares	df	Mean Square	F	Sig.
1 Regression	121,523	1	121,523	29,171	,000 <sup>b</sup>
Residual	116,644	28	4,166		
Total	238,167	29			

a. Dependent Variable: *Organizational Citizenship Behavior*

b. Predictors: (Constant), *Organizational Commitment*

**Coefficients<sup>a</sup>**

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.
	B	Std. Error	Beta		
(Constant)	17,316	6,094		2,842	,008
1 <i>Organizational Commitment</i>	,588	,109	,714	5,401	,000

a. Dependent Variable: *Organizational Citizenship Behavior*

b. Predictors: (Constant), *Organizational Commitment*

## 2. Uji Regresi II

### - Persamaan 1

#### Variables Entered/Removed<sup>a</sup>

Model	Variables Entered	Variables Removed	Method
1	X1 <sup>b</sup>		Enter

a. Dependent Variable: X2

b. All requested variables entered.

#### Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	,540 <sup>a</sup>	,292	,267	2,503

a. Predictors: (Constant), *Organizational Commitment*

b. Dependent Variable: *Pework Briefing*

#### ANOVA<sup>a</sup>

Model	Sum of Squares	df	Mean Square	F	Sig.
1 Regression	8,492	1	8,492	15,879	,000 <sup>b</sup>
Residual	14,975	28	,535		
Total	23,467	29			

a. Dependent Variable: *Pework Briefing*

b. Predictors: (Constant), *Organizational Commitment*

#### Coefficients<sup>a</sup>

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.
	B	Std. Error	Beta		
1 (Constant)	13,388	2,533		5,286	,000
X1	,159	,040	,602	3,985	,000

a. Dependent Variable: *Pework Briefing*

## - Persamaan 2

**Variables Entered/Removed<sup>a</sup>**

Model	Variables Entered	Variables Removed	Method
1	AbsRes_1 <sup>b</sup>		Enter

a. Dependent Variable: Y

b. All requested variables entered.

**Model Summary<sup>b</sup>**

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	,602 <sup>a</sup>	,362	,339	,731

a. Predictors: (Constant), AbsRes\_1

**ANOVA<sup>a</sup>**

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	72,405	1	72,405	11,554	,002 <sup>b</sup>
	Residual	175,462	28	6,266		
	Total	247,867	29			

a. Dependent Variable: *Organizational Citizenship Behavior*

b. Predictors: (Constant), AbsRes\_1

**Coefficients<sup>a</sup>**

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	67,918	,741		91,603	,000
	AbsRes_1	-3,567	1,049	-,540	-3,399	,002

a. Dependent Variable: *Organizational Citizenship Behavior*